

MINUTES
Siouxland Regional Transit System (SRTS) Board of Directors
Thursday, June 25, 2026, 10:00 a.m.
Held In-Person & via Teams originating from the
SRTS/SIMPCO Office at 6401 Gordon Drive, Sioux City, IA

MEMBERS PRESENT:

Vince Phillips, Chairman	Monona County, Iowa
Devlun Whiteing, Vice Chairman	Ida County, Iowa
Doug Manley	Plymouth County, Iowa

GUESTS PRESENT:

N/A

STAFF PRESENT:

Brian Pearson, Transit Director	SIMPCO/SRTS
Joshua Bush, Finance Director	SIMPCO
Emily Guthrie, Executive Assistant	SIMPCO

The Siouxland Regional Transit System (SRTS) Board of Directors met on Thursday, June 25, 2026, at 10:00 a.m. in person at 6401 Gordon Drive, Sioux City and via Teams. A quorum was present.

Chairman, Vince Phillips called the meeting to order at 10:00 a.m. A quorum was present.

- I. Approval of the Agenda** – Chairman, Vince Phillips, asked if there were any additions or corrections to the June 25, 2026, included in the meeting packet.

Doug Manley moved to approve the agenda as presented, motion seconded by Vince Phillips. Motion carried all ayes.

- II. Approval of the Minutes** – Chairman, Vince Phillips asked if there were any additions or corrections to the May 28, 2026, regular meeting minutes included in the meeting packet.

Doug Manley moved to approve the meeting minutes as presented, motion seconded by Devlun Whiteing. Motion carried all ayes.

- III. Directors Report** – Brian Pearson provided an update on transit and facility projects and activities since May 28, 2026, as detailed in the Director's Report included in the meeting packet.

- IV. Financials** –

- a. April 30, 2026 – May 31, 2026** – Joshua Bush, SIMPCO Finance Director, presented for Board approval the SRTS Board of Directors with the financials through April 30, 2026, and May 31, 2026, included in the agenda packet. He reported FY 2026 YTD total revenue as

\$4,322,186 and total expenditure as \$4,408,437 for a net of \$(86,251). Josh noted revenues are at 77% compared to budget and expenditures are at 83% compared to budget Joshua noted 92% into FY 2026.

Doug Manley moved to approve the financials as presented, motion seconded by Devlun Whiteing. Motion carried all ayes.

V. FY 2027 Insurance Renewals – Action Item / Enclosure

- a. Auto Owners (Building)
- b. Accident Fund (Workers Compensation)
- c. Cowbell (Cyber Security)
- d. ICAP (Vehicle Insurance)

Brian Pearson reported that the FY2027 insurance renewals presented to the board through the new Board-approved broker, ICAP, showed approximately a \$42,000 increase in premiums despite some coverage reductions based on risk assessments. The workers' compensation premium increased mainly due to a recent driver accident, with future costs still uncertain. Claims have remained low since implementing ICAP, which also explored lower rates with three other carriers, but none were viable. Brian noted that this increase aligns with recent annual premium hikes of \$35,000 to \$40,000. Without ICAP's adjustments, costs could have increased by an additional \$40,000 this year. He clarified that, without ICAP's adjustments, the total premium increase could have ranged from \$80,000 to \$90,000 annually.

Devlun Whiteing moved to approve the FY 2027 insurance renewals as presented, seconded by Doug Manley. Motion carried all ayes.

VI. DOT Physical Group Rate – Action Item

- a. Tri-State Physicians and Physical Therapy Clinic - \$85 per physical
- b. CNOS - \$135 per physical

Brian Pearson has requested approval to contract with Tri-State physicians for the Driver's DOT physicals. He outlined the current process, where drivers choose their own doctors for physicals, and recommended Tri-State due to lower group rates, pre-scheduling, and proper invoicing.

Devlun Whiteing moved to approve Tri-State physicians for DOT physicals as presented, seconded by Doug Manley. Motion carried all ayes.

VII. Labor and Employment Services – Action Item

- a. Engagement Letter with Nyemaster Goode, P.C.
- b. Labor and Employment Services with Nyemaster Goode, P.C.

Brian Pearson requested board approval to engage Nyemaster Goode, P.C. (Cedar Rapids, IA)

for legal services related to the petition process. He emphasized the need for an initial engagement letter to establish communication and scope, as well as a streamlined process for re-engagement when circumstances change. Due to the urgent timing and limited local expertise, quick decision-making and re-engagement are essential.

Devlun Whiteing moved to approve Nyemaster Goode, P.C. for engagement letter and labor Employment services as presented, seconded by Vince Phillips. Motion carried all ayes.

VIII. FY 2027 Service Agreements – Action Item

- a. Annual Backflow Water Testing and Balance - \$400
- b. Annual Fire Sprinkler System Testing and Backflow - \$425
- c. Fire Suppression UPS Inspection for Fire Alarm and Detection Equipment - \$500
- d. Annual Fire Extinguisher and Exist Light Maintenance - \$65

Doug Manley moved to approve the agreements as presented, seconded by Devlun Whiteing. Motion carried all ayes.

IX. FY 2027 HVAC Service Agreement – Action Item

- a. Suter - \$19,895
- b. Rasmussen - \$7,229
- c. Suter (CO & NO2 Gas Detection Sensor Testing) - \$2,390

Vince Phillips moved to approve Rasmussen and Suter (CO & NO2 Gas Detection Sensor Testing for the HVAC service agreement as presented, seconded by Devlun Whiteing. Motion carried all ayes.

X. Service Contracts – Action Item

- a. Unity Point Health PACE Senior Care at \$35 per trip in rural service area and \$3.60 per trip within the urban boundary limits to provide client transportation from July 1, 2026, through June 30, 2027
- b. Northeast Nebraska Area Agency on Aging, Ambulatory \$9.41 per trip, Wheelchair \$46.12 per trip, plus \$1.85 per mile to provide client transportation in Nebraska from June 25, 2026, through May 26, 2027
- c. Connections Area Agency on Aging, Ambulatory \$10.80 per trip less than 25 minutes, \$28.92 per trip more than 25 miles, Wheelchair \$21.61 per trip less than 25 miles, \$57.86 per trip more than 25 miles from July 1, 2026, through June 30, 2027

Devlun Whiteing moved to approve the service contracts presented, seconded by Doug Manley. Motion carried all ayes

XI. Other Comments –

- a. Special Meeting July 9th at 10:00 a.m. (Virtual)
- b. Next Meeting – Thursday, September 25, 2025, 10:00 a.m.

XII. Adjournment -

Chairman, Vince Phillips adjourned the meeting at 10:34 a.m.

Minutes prepared by Tonia Abell (not in attendance)