

Siouxland Regional Transit System (SRTS)

Board of Directors

Minutes

November 21, 2019

10:15 a.m.

MEMBERS PRESENT:

Rhett Leonard, Chair	Ida County, Iowa
Keith Radig	Woodbury County, Iowa
Wane Miller	Cherokee County, Iowa
Gary Horton	Plymouth County, Iowa
Tammy Bramley	Monona County, Iowa

STAFF PRESENT:

Michelle Bostinelos, Executive Director	SIMPCO
Curt Miller, Transit Director	SIMPCO/SRTS
Bill Cole, Finance Director	SIMPCO
Jacob Heil, Planning Director	SIMPCO
Emily Coppock, Administrative Assistant	SIMPCO

The Siouxland Regional Transit System (SRTS) Board of Directors met on Thursday, November 21, 2019, at 10:15 a.m. SIMPCO, 1122 Pierce Street, Sioux City, Iowa. A quorum was present.

Chair Rhett Leonard called the meeting to order at 10:15 a.m.

I. **Public Hearing** – Disadvantage Business Enterprise (DBE) Program

Chair Leonard opened the public hearing at 10:10 a.m.

II. **Approval of the Agenda** – Chair Rhett Leonard asked if there were any additions or corrections to the November 21, 2019 agenda.

Tammy Bramley moved to approve the amended agenda presented at the meeting, seconded by Gary Horton. Motion carried all ayes.

III. **Approval of the Minutes** – Chair Rhett Leonard asked if there were any additions or corrections to the September 26, 2019 minutes.

Gary Horton moved to approve the minutes presented, seconded by Wane Miller. Motion carried all ayes.

IV. **Financials** – Bill Cole, Financial Director, presented the financials through October 31, 2019. Bill noted the year is 1/3 of the way through with year to date revenue totaling \$1,224,675. Bill reported on grant revenue noting FTA receivable will total \$568,000 for the year. Bill also noted an expected decrease in contract services as well as salary decreases with increases in allocated leave due to driver vacations and health insurance increase due to rate and HRA increases. Bill noted the audit

was completed with no findings. Bill stated financials are tracking very well for the year so far.

Keith Radig moved to approve the financials presented, seconded by Tammy Bramley. Motion carried all ayes.

- V. **2020 Health/Dental Vision Insurance Renewal** – Bill Cole presented the board with health, dental, and vision insurance renewal quotes. Bill's recommendation to the board for health insurance renewal was to continue offering two employee options for health insurance. Those plans being the Complete Blue (4000 Silver) and the Simply Blue (6000 Bronze). Bill stated these two plans most closely match what is currently offered and equally share the premium cost increase between SRTS and the individual employees. Bill's recommendation for dental and vision would be to offer Wellmark – Blue Dental Plan 2000 without Ortho, premium reduction and to offer the Wellmark-Avesis Vision plan for adults at a monthly cost of \$7.18. Bill noted all costs associated with dental and vision is 100% employee paid.

Tammy Bramley moved to approve the recommendations above, seconded by Keith Radig. Motion carried all ayes.

- VI. **Equal Employment Opportunity (EEO) Program** – Curt Miller presented the Equal Employment Opportunity (EEO) Program document to the board for approval.

Keith Radig moved to approve the EEO Policy, seconded by Tammy Bramley. Motion carried all ayes.

- VII. **Title VI Program Update** – Curt Miller provided the board with updates to the Title VI program noting SRTS now has own plan whereas before the program was with the state.

Gary Horton moved to approve the Title VI Program update, seconded by Wane Miller. Motion carried all ayes.

- VIII. **Building Update** – Curt Miller reported the latest on the new building process. Curt noted the site environmental review is finished and approved. He noted once the grant is submitted then they will receive authorization to spend the funding. Curt estimates the building to be completed within 2-3 years.

- IX. **Other Comments** – SRTS dispatch is training on the new software from Ecolane and plans to go live with the software on December 9th.

- X. **Adjournment** – Next Meeting: Thursday, January 23, 2020. Meeting adjourned at 11:15 a.m.